

DD[.]%%\$% DD

9CG'; a V<`!`9`YWMfc`Cdh]WU``GmghYa g

AYW\Ub]WU``dfcdYfh]Yg	J U`i Y	l b]h	HYgh ⁻ GhUb XUf X		
=ncX`]adUWhighfYb[h\`flŽ&'š7Ł		_>#a	=GC %, \$#%		
'8.80HU	J U`i Y	l b]h	HYgh ⁻ GhUb XUf X		
H\Y'dfcdYfh]Yg'cZdUfhg'a UbiZUWH fYX'ig]b['UXX]h]jY'a UbiZUWH f]b['hYWkbc'c[mfH''["''UYYf'g]bhYf]b['z'ghYfYc']h\c[fUd\mz': igYX'8Ydcg]h]cb'A cXY'']b['z'' 8'df]bh]b['z'UfY'z XiY'nc'h\Y]f''UmYf!Vm'UmYf'dfcXiWh]cbz'nc'gcaY'YIhYbhX]fYWh]cb'XYdYbXYbh''H\]g'\Ug'nc'VY'Wzbg]XYfYX'k\Yb'XYg][b]c['h\Y'dUfhUbX'XYZ]b]b['h\Y'Vi]'X'cf]YbHJh]cb''					
HYbg]`Y`AcXi`ig			=GC) &+		
L'8]fYVMjcb	%&\$\$	A DU			
M8]fYWh]cb	%&\$\$	A DU			
N°8]fYVMjcb	%&\$\$	A DU			
HYbg]`Y`GhfYb[h\			=GC) &+		
L'8]fYVMjcb	&+	A DU			
M8]fYWh]cb	&+	A DU			
N°8]fYVMjcb	&\$	A DU			
GhfU]b 'Uh'VfYU_			=GC) &+		
L'8]fYVMjcb	%&	L			
M8]fYWh]cb	%&	L			
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H\Yfa U``dfcdYfh]Yg	JU`iY	l b]h	HYgh [:] GhUb XUf X		
AY`h]b[ˈhYa dYfUhi fYˈfl&\$š7#a]bŁ	%(\$	š7	=GC '%%') +! %#! '		
Ch\Yf`dfcdYfh]Yg	J U`i Y	l b]h	HYgh [·] GhUbXUfX		

Ch\Yf dfcdYfhjYg	JUIY	Ibjh	HYGNGNUDXUTX
_8Ybg]hmffUgYfg]bhYfYXŁ	, -)	_[#a	9CG AYh\cX
DckXYfWc`ciffUW"hc`gUZYhmXUhU`g\YYhŁ	BUhifU`′7c`cif	ļ	!
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7∖UfUWhYf]gh]Wg

DfcW/gg]b[@UgYf`G]bhYf]b[žFUd]X`Dfchchmd]b[7∖Ya]WU)`FYg]ghUbWY

; YbYfU`7\Ya]WU`FYg]ghUbWY

8Y`]j YfmZcfa Dck XYf

5dd`]WUh]cbg 5ihcach]jY

 eUgh WLUb[Y, '&%% ! %9/4 && 'Gci fW', 'k k k 'a UhYf]U'XUhUWbh/f"Wta
 DU[Y, '%%

 H\Y'XUhU WtfYgdcbX'hc 'ci f'__bck 'YX[Y'UbX'Y] dYf]VbW'UhNY'h]a Y'cZ di V']Wbhjcb" H\YmXc'bchcb'h\Y]f'ck b'fYdfYgYbhU'gi ZZ]WYbhVUgjg'Zcf'UbmdUfhXYg][b2'bY]h\Yf'Xc

 h\Y'xUhU WtfYgdcbX'hc 'ci f'__bck 'YX[Y'UbX'Y] dYf]YbW'UhNY'h]a Y'cZ di V']Wbhjcb" H\YmXc'bchcb'h\Y]f'ck b'fYdfYgYbhU'gi ZZ]WYbhVUgjg'Zcf'UbmdUfhXYg][b2'bY]h\Yf'Xc

 h\Ymdfcj]XY'UbmU[fYYa YbhUVci hcf'[i UfUbhY'h\Y'gdYW]Z]WdfcdYfh]Yg'cZ'U'dfcXi Whcf'dUfhcf'h\Y'gi]hUV]]hmcZ'U'dfcXi Whcf'dUfhZcf'U'gdVW]Z[WUdd]Wbhjcb" +h]g'h\Y

 fYgdcbg]V]]hmcZ'h\Y'dfcXi Wff'cf'W ghca Yf'cZ'U'dUfh'hc 'W\YW]]g'dfcdYfh]Yg'Ug'k Y```Ug']hg'gi]hUV]]hmcZf'U'dUfhW'Uf'di fdcgY" +h\g'U'g'U'dd']Yg'fY[UfX]b['h\Y'Wbg]XYfUhjcb

 cZdcgg]V'Y]bh'`'YWi U'dfcdYfhmf][\hg'Ug'k Y```Ug'`Uk g'UbX'fY[i 'Uhjcbg''H\Y'XUHU'UfY'gi V'YWhc'WLUb[Y'k]h\ci h'bch]Wf'Ug'dUfhcZ'9CGfiWebh]bi ci g'XYj Y'cda Ybh'UbX

]a dfcj Ya Ybh'dfcWfggYg'